



MARS HILL

OPPORTUNITY PROFILE

Assistant Headmaster

Mars Hill Academy | Mason, Ohio

DEAR PROSPECTIVE CANDIDATE,

Thank you for your interest in Mars Hill Academy and our search for an Assistant Headmaster. We are grateful for the opportunity to share more about our school, our mission, and this unique leadership opportunity.

As Mars Hill Academy celebrates 30 years of faithful Kingdom work, we reflect with gratitude on God's faithfulness and look forward with anticipation to the opportunities ahead. Mars Hill Academy has been blessed with a clear mission and vision, a strong community, and a dedicated faculty and staff who are committed to the work of classical Christian education.

The Board of Directors believes this is an important season in the life of the school and seeks to strengthen the leadership team to support continued excellence and future growth. For that reason, we are seeking an Assistant Headmaster who will serve as a key member of the senior leadership team and work closely alongside the Headmaster in advancing the mission of Mars Hill Academy.

The Board envisions hiring this temporary strategic leadership position with a planned future transition into the Headmaster role. While such succession is not guaranteed, the school desires a candidate who possesses the character, conviction, and leadership capacity to fill that role.

While this position includes leadership of our athletic program, it is first and foremost a senior leadership role that will work closely with the Headmaster to support faculty, students, families, and the overall mission of Mars Hill Academy. We are seeking a servant leader who is passionate about classical Christian education, gifted in administration and relationship-building, and eager to contribute to the life of our community.

We recognize that exploring a new ministry opportunity is a significant decision for candidates and their families. We encourage you to review this Opportunity Profile carefully, learn more about our mission and culture, and prayerfully consider whether the Lord may be leading you to serve at Mars Hill Academy.

Thank you again for your interest in Mars Hill Academy. We look forward to getting to know those whom God may call to join us in this important work.

For Christ and His Kingdom,

Nick Kuechly
Chairman, Board of Directors

Rob Johnson
Search Chair, Board of Directors

2026-2027 SCHOOL BOARD MEMBERS

Mr. Nick Kuechly
Chairman
Appointed Member

Rev. Joseph Bayly
Vice Chairman
Term ends June 2027

Mr. Michael Guckes
Term ends June 2029

Mr. Rob Johnson
Appointed Member

Mr. Dave Liebing
Appointed Member

Mr. Brian Minick
Term ends June 2028

Mr. Tim Schatz
Appointed Member

Mr. Tom Thistleton
Appointed Member



OVERVIEW



Mars Hill Academy is a Pre-K through 12 co-educational, independent, parent-sponsored day school grounded in the historic Christian faith and the classical liberal arts tradition. Located on a beautiful 13-acre campus in Mason, Ohio—an affluent northern suburb of Cincinnati—Mars Hill serves approximately 350 students from more than 150 families. As one of just 75 accredited member schools nationwide of the Association of Classical and Christian Schools (ACCS), Mars Hill is recognized as a leader in classical Christian education.



Our faculty and staff are exemplary Christian men and women who love their students and are deeply committed to the calling of classical Christian education. Through a fully integrated program of academics, arts, athletics, and service, students are equipped to think clearly, reason persuasively, and evaluate all of life through the lens of Scripture.

Mars Hill graduates are exceptionally well prepared for future study and vocation. Alumni have pursued undergraduate degrees in fields ranging from engineering, mathematics, and biochemistry to literature, nursing, and business, and many have gone on to advanced studies in medicine, theology, physics, mathematics, music, and the humanities.



Demonstrating the strength of our academic program, Mars Hill Academy students ranked first in the nation on the Classic Learning Test for five consecutive years (2019-2023). In 2026, Mars Hill Academy was named the top Christian school in Greater Cincinnati. Beyond the classroom, Mars Hill students have been recognized as National Merit Finalists, ACSI spelling bee champions, state championship athletes, accomplished performers, and servant leaders. Together, these achievements reflect the school's commitment to both academic excellence and faithful Christian discipleship, equipping graduates to flourish in college, career, church, and community.

WHO WE ARE

Mars Hill Academy is guided by a rich tradition of Christian faith and classical learning. Candidates are encouraged to become familiar with the following foundational resources:

- Mars Hill Academy Educational Foundations
- Westminster Confession of Faith
- The Statement on Social Justice and the Gospel
- Dorothy Sayers' "The Lost Tools of Learning"





30 YEARS OF GOD'S FAITHFULNESS

Mars Hill Academy began with a simple conviction: *Christian education should be both unapologetically Christian and thoroughly classical.*

In the spring of 1995, homeschooling mother Linda Thistleton read *Recovering the Lost Tools of Learning* by Douglas Wilson and was captivated by the vision of classical Christian education. Shortly thereafter, her husband, Tom, attended an Association of Classical and Christian Schools conference in Moscow, Idaho. Convinced that Cincinnati needed a school committed to this model of education, the Thistletons and a small group of like-minded families set out to establish what would become Mars Hill Academy.

In the fall of 1996, Mars Hill Academy opened its doors with 27 students and three full-time teachers. What began as a bold act of faith has grown into a thriving classical Christian school that serves families throughout the Greater Cincinnati region.

Mars Hill Academy remains steadfast in its commitment to cultivating wise and virtuous young men and women who glorify and enjoy God and faithfully apply the Lordship of Christ throughout all of life. Known as the home of the Highlanders, Mars Hill seeks to develop students who love truth, beauty, and goodness and who are prepared to serve Christ in every calling He may place before them.

The future of Mars Hill Academy is equally exciting. The school is currently engaged in an \$11 million capital campaign designed to strengthen its campus and expand its ability to serve future generations of students and families. As Mars Hill enters its fourth decade, the school is positioned for continued growth and kingdom impact while remaining firmly rooted in the mission and vision that have guided it from the beginning.

**For additional information about
Mars Hill Academy and this
opportunity, please visit
www.marshill.edu/leadership.**



MISSION

Mars Hill Academy exists to assist parents in the duty of covenantal training of their children by offering academic instruction from a consistent, integrated Christian perspective; by equipping students to learn for themselves using the proven classical method; and by providing an orderly and engaging atmosphere conducive to the attainment of these goals.

VISION

To cultivate wise and virtuous men and women who glorify and enjoy God, faithfully applying the Lordship of Christ throughout all of life.

THE OPPORTUNITY

Assistant Headmaster

Reports to: Headmaster

Position Type: Full-time, year-round administrative position

Primary Focus: School leadership, administration, faculty support, strategic planning, and institutional management

Responsibilities Allocation:

- Approximately 60-70% Assistant Headmaster responsibilities
- Approximately 30-40% Athletic Director responsibilities

Additional Expectations:

- Visible leadership presence throughout school life
- Attendance at school events and athletic competitions

ASSISTANT HEADMASTER

Beginning with the 2027-28 school year, Mars Hill Academy seeks an Assistant Headmaster to serve alongside the Headmaster in the leadership, management, and strategic direction of the school. This is the primary position being filled and represents a senior leadership role within the institution.

The Assistant Headmaster reports directly to the Headmaster and works closely with the Board of Directors, administrative leadership, faculty, staff, coaches, students, and parents to ensure that Mars Hill Academy continues to flourish as a distinctly classical and Christian school.

The Board of Directors envisions this role as a temporary strategic leadership position with planned future transition into the Headmaster role. While such succession is not guaranteed, the school desires a candidate who possesses the character, conviction, and leadership capacity to be considered for that future opportunity.

ATHLETIC DIRECTOR RESPONSIBILITIES

As part of this position, the Assistant Headmaster will also serve as Athletic Director, providing leadership, management, and oversight for all school-sponsored athletic programs.

Mars Hill Academy views athletics as an important extension of its educational mission, providing opportunities for discipleship, character formation, teamwork, and the pursuit of excellence.

The Assistant Headmaster will provide leadership for coaches and athletic programs, oversee athletic operations and budgeting, support student-athletes and their families, and help cultivate a culture of excellence that reflects the mission and values of Mars Hill Academy.

The successful candidate will maintain a visible presence in school life, invest in the development of coaches and student-athletes, and ensure that athletics remains a vibrant and mission-aligned component of the Mars Hill experience.



PRIMARY RESPONSIBILITIES

Leadership and Administration

The Assistant Headmaster shall:

- Assist the Headmaster in the overall management and operation of Mars Hill Academy, including budgeting.
- Support the implementation and preservation of the school's mission, vision, and classical Christian distinctives.
- Help provide strategic leadership for faculty, staff, students, and families.
- Serve as a trusted advisor and partner to the Headmaster in institutional planning and decision-making.
- Help ensure operational excellence across academic, student life, athletics, and school culture.
- Participate in school leadership meetings and administrative planning.
- Assist in policy development, implementation, and institutional accountability.
- Support faculty and staff hiring, supervision, development, and evaluation as assigned.
- Help cultivate a strong Christian culture among faculty, staff, students, and families.
- Represent the school well with parents, donors, churches, and the broader community.
- Carry out special projects and leadership initiatives as assigned by the Headmaster.

Strategic and Succession Leadership

The Assistant Headmaster shall:

- Demonstrate readiness for increasing institutional leadership responsibility.
- Participate in long-range planning and strategic institutional development.
- Develop a broad understanding of all major areas of school leadership in preparation for possible future Headmaster responsibilities.

Athletic Leadership Responsibilities

As part of this position, the Assistant Headmaster will also serve as Athletic Director and shall:

- Provide leadership and management for every school-sponsored athletic program.
- Ensure that athletics supports and strengthens the mission of Mars Hill Academy.
- Recruit, support, evaluate, and develop coaches.
- Oversee athletic scheduling, budgeting, staffing, and operational support.
- Maintain a visible presence at athletic events.
- Provide regular reports to the Headmaster regarding athletic programs.
- Lead the athletic department in a manner consistent with the school's mission and philosophy.



WHY THIS OPPORTUNITY?

This role offers a unique opportunity to help shape the future of one of the nation's leading classical Christian schools. The successful candidate will serve alongside an experienced Headmaster and leadership team while influencing nearly every aspect of school life—from academics and faculty development to student formation and athletics.

For a leader who is passionate about classical Christian education, committed to developing students and faculty, and eager to contribute to the long-term flourishing of a thriving school community, Mars Hill Academy offers an exceptional opportunity for meaningful Kingdom impact.



SELECTION



Mars Hill Academy seeks an Assistant Headmaster who is deeply committed to the mission of classical Christian education and possesses the spiritual maturity, leadership capacity, and administrative skill necessary to help lead a thriving school community. The successful candidate will demonstrate the following qualities:

CHRISTIAN MATURITY

The candidate must exhibit a vibrant and mature Christian faith consistent with the school's Statement of Faith, Foundational Documents, and historic Christian orthodoxy. He should demonstrate the character qualities expected of Christian leadership and possess a sincere desire to disciple students, encourage faculty and staff, and serve families within a distinctly Christian educational environment.

The successful candidate will be marked by wisdom, humility, integrity, teachability, and a growing love for Christ and His Church.

COMMITMENT TO CLASSICAL CHRISTIAN EDUCATION

The candidate must enthusiastically embrace and articulate the vision of classical Christian education. He should possess a strong understanding of the principles, philosophy, and practices that distinguish classical Christian schools and demonstrate a commitment to preserving and advancing the mission of Mars Hill Academy.

The successful candidate will be able to communicate this vision effectively to students, parents, faculty, coaches, donors, and the broader community while fostering a culture that loves truth, beauty, and goodness.



CRITERIA

LEADERSHIP AND INSTITUTIONAL STEWARDSHIP

The candidate must possess demonstrated leadership ability in Christian school administration, athletics, ministry, or a comparable leadership setting. He should be capable of providing strategic leadership while also attending faithfully to the details required for organizational excellence.

The successful candidate will have the ability to:

- Lead and motivate faculty, staff, coaches, and students.
- Support institutional planning and school improvement initiatives.
- Strengthen school culture and organizational health.
- Exercise sound judgment in decision-making and conflict resolution.
- Build trust and credibility with parents, faculty, students, and community stakeholders.
- Cultivate strong partnerships with families while representing Mars Hill Academy with professionalism, warmth, and conviction.

Mars Hill seeks a leader who is both pastoral and decisive—strong enough to lead and humble enough to serve.

ADMINISTRATIVE AND OPERATIONAL EXCELLENCE

The candidate should demonstrate strong organizational, administrative, and management skills. He should have experience overseeing programs, managing personnel, implementing systems, and executing plans with excellence.

Experience in budgeting, planning, faculty supervision, operational leadership, or institutional management is highly valued. The successful candidate will possess the ability to move effectively between strategic leadership and day-to-day execution.

ATHLETIC LEADERSHIP AND STUDENT FORMATION

Because the Assistant Headmaster will also serve as Athletic Director, the candidate must demonstrate a philosophy of athletics consistent with the mission and vision of Mars Hill Academy.

The successful candidate will understand athletics as an important means of discipleship, character formation, leadership development, and the pursuit of excellence. He should possess experience in coaching, athletic administration, or athletic program leadership and demonstrate the ability to recruit, develop, support, and evaluate coaches.

Mars Hill seeks a leader who will ensure that athletics remains a meaningful extension of the school's mission and contributes to the formation of wise and virtuous young men and women.

LIFELONG LEARNER AND COMMUNITY BUILDER

The candidate should demonstrate a lifelong love of learning and a genuine delight in the education and formation of young people. He should be intellectually curious, relationally engaging, and committed to personal and professional growth.

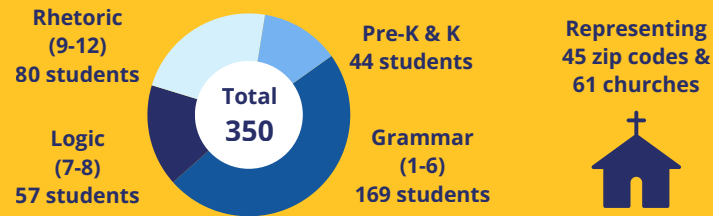
The successful candidate will be a visible and active member of the school community who values strong partnerships with parents, invests in the development of faculty and staff, and contributes positively to the life and culture of Mars Hill Academy.



AT-A-GLANCE

- Students study the tools of learning—grammar, logic, and rhetoric—through coursework in Latin, formal logic, and classical rhetoric.
- Foreign language study includes classical Latin, as well as Greek, Hebrew, or Spanish.
- Seniors research, write, present, and defend a Senior Thesis.
- Students have the opportunity to participate in varsity and interscholastic sports, as well as co-curricular activities in music and drama.

ENROLLMENT



COLLEGE ACCEPTANCES

- Anderson University
- Asbury University
- Baylor University
- Belmont University
- Bowling Green State University
- Butler University
- Calvin University
- Carnegie Mellon University
- Cedarville University
- Cincinnati State Technical and Community College
- Colorado Christian University
- Concordia University
- Covenant College
- Dordt University
- Drexel University
- Geneva College
- Gordon College
- Grace College
- Grove City College
- Hanover College
- Hillsdale College
- Hope College
- Huntington University
- Judson University
- Lee University
- LeTourneau University
- Liberty University
- Lipscomb University
- Miami University
- New Saint Andrews College
- Northern Kentucky University
- Nyack College
- Ohio Northern University
- Ohio University
- Otterbein University
- Patrick Henry College
- Pensacola Christian College
- Princeton University
- Purdue University
- Rose-Hulman Institute of Technology
- Samford University
- St. John's College
- Taylor University
- The Citadel
- The College of Wooster
- The King's College
- The Ohio State University
- Trevecca Nazarene University
- Union University
- United States Air Force Academy
- U.S. Army
- University of Alabama
- University of Cincinnati
- University of Cincinnati Conservatory of Music
- University of Cincinnati DAAP
- University of Dayton
- University of Kentucky
- University of Michigan
- University of Nebraska-Lincoln
- Virginia Military Institute
- Wabash College
- Wheaton College
- Wittenberg University
- Word of Life Bible Institute
- Wright State University
- Xavier University

FINANCIAL & TUITION



- **2025-26 Budget:** \$3.5 million
- **Giving:** \$720,000
- **Scholarships Awarded:** \$740,000
- **Pre-Kindergarten:** \$3,585-\$7,745
- **Kindergarten:** \$6,295-\$9,495
- **Grammar (1-6):** \$13,540
- **Logic & Rhetoric (7-12):** \$15,995

FACULTY & STAFF



- **Total Faculty & Staff:** 51
- **Average Years of Service:** 7
- **PK-12 Faculty with Graduate Degrees:** 58%
- **Grade 7-12 Faculty with Terminal Degrees:** 33%

ACADEMIC EXCELLENCE

- **Accredited by Association of Classical and Christian Schools since 2005**
- **Ranked #1 nationally on Classic Learning Test (2019-2023)**
- **Named Top Christian School in Greater Cincinnati (2026)**
- **20% of Seniors Recognized by National Merit program**
- **National Council for Private Schools, Accredited October 2005, Reaccredited 2022**

ATHLETICS

BASKETBALL

- Boys & Girls, Grades 2-6
- Boys & Girls Junior High
- Boys Junior Varsity
- Boys Varsity

VOLLEYBALL

- Girls, Grades 3-6
- Boys & Girls Junior High
- Girls Junior Varsity
- Boys & Girls Varsity

TRACK & FIELD

- Boys and Girls, Grades 3-6
- Boys and Girls Junior High
- Boys and Girls Varsity

JUMP ROPE

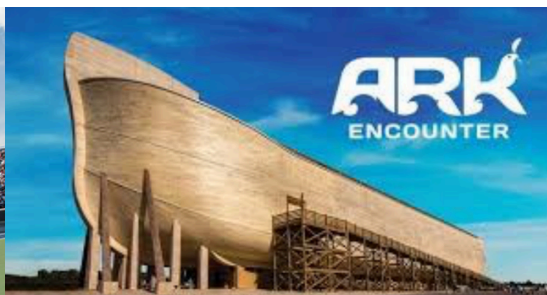
- Boys and Girls, Grades 1-8

SOCCER

- Boys Junior High
- Boys Junior Varsity
- Boys Varsity



MASON & GREATER CINCINNATI



Situated just north of Cincinnati with convenient access to major highways, Mason offers an exceptional quality of life, combining the warmth of a family-friendly community with the amenities of a thriving metropolitan area. Known for its safe neighborhoods, strong local economy, and abundant recreational opportunities, Mason consistently ranks among the best places to live in Ohio. The city and surrounding communities feature beautiful parks, extensive trail systems, outstanding healthcare, diverse dining options, and a wide variety of shopping and entertainment destinations.

The Greater Cincinnati region is home to a vibrant arts, cultural, and business community. Residents enjoy world-class museums, professional theater, symphony performances, and a nationally recognized zoo and botanical garden. Families can also explore nearby attractions such as the Creation Museum, Ark Encounter, Kings Island amusement park, and hundreds of parks and outdoor recreation areas throughout Southwest Ohio and Northern Kentucky. The area is also rich in American history, with numerous sites connected to the Civil War and the Underground Railroad; the nearby National Museum of the U.S. Air Force offers one of the nation's premier collections of aviation and military history.

Sports enthusiasts will find no shortage of opportunities to cheer on professional and collegiate teams. Cincinnati is home to the Cincinnati Bengals, Cincinnati Reds, and FC Cincinnati, while nearby universities—including the University of Cincinnati, Xavier University, and the University of Kentucky—offer outstanding collegiate athletic traditions. Mason is also known internationally as the home of the annual Cincinnati Open, one of the premier professional tennis tournaments in the world.

Greater Cincinnati is home to a strong and growing network of churches and Christian ministries. Families who relocate to the area will find a welcoming community, rich cultural opportunities, and an exceptional place to live, work, worship, and raise children.

LEARN MORE ABOUT THE GREATER CINCINNATI REGION

Mason-Deerfield Chamber
madechamber.org

**West Chester-Liberty
Chamber Alliance**
thechamberalliance.com

Cincinnati Regional Chamber
cincinnati-chamber.com



MARS HILL

TRUTH • BEAUTY • GOODNESS

A Classical and Christian School

Mars Hill Academy
www.marshall.edu
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Mason, Ohio 45066

Connect With Us!

